



Equality Duty Statement Equality Act 2010

At Twyford C of E School we are committed to ensuring equality of opportunity and provision for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, religion, marital status, sexual orientation, pregnancy and maternity, age or socio-economic background.

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations Amendment Act 2000, the Disability Equality Duty 2005 and the Equality Act 2010. We, at Twyford C of E School, are committed to meeting our public sector duties and acknowledge that we have a statutory duty to:

- Eliminate any form of discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and wider community.
- Promote positive attitudes to difference and good relationships between people of different backgrounds, cultures, genders, faiths, abilities and ethnic origins.

Our Equality Objectives for 2020-2024

1. To encourage levels of parental engagement in learning and school life to support equity of access and engagement for all, including people with protected characteristics.
2. To provide training for all staff and governors on equality and diversity.